_{Eorm} 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public

Department of the Treasury Internal Revenue Service

A F	or th	e 2023 cal	endar year, or tax year beginning and e	nding		_			
В с	heck if a	applicable:	C Name of organization WASHINGTON LAWYERS' COMMITTEE RIGHTS AND URBAN AFFAIRS, INC.	FOR CI	VIL	D Employ	er identifica	tion nu	mber
	Addre	ss change	Doing business as			52_15	784938		
	+	ŭ	Number and street (or P.O. box if mail is not delivered to street address)	R	oom/suite		ne number		
	+	change	· · · · · · · · · · · · · · · · · · ·		oom/suite				
	→	return eturn/terminated	700 14TH STREET NW, 400				319-10	100	
	4		City or town, state or province, country, and ZIP or foreign postal code			G Gross r	•		
	_	ded return	WASHINGTON, DC 20005		T			55,87	
	Applic	ation pending	F Name and address of principal officer: JOANNE LIN			s a group returr rdinates?	for	Yes	X No
			700 14TH STREET, NW, STE #400, WASHINGTON,	DC 2000	5 H(b) Are a	all subordinates	included?	Yes	No.
I	Tax-ex	cempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	If "N	lo," attach a li	st. See instruc	tions.	
J	Webs	ite: WW	IW.WASHLAW.ORG		H(c) Gro	up exemption	number		
K	Form	of organization	on: X Corporation Trust Association Other	L Year o	f formation: 199	2 M State	e of legal do	micile:	DC
	art I	Summ		1		<u> </u>			
	1		scribe the organization's mission or most significant activities: TO PRO)TECT . '	THROUGH I.	ГТГСАТІ	ON AND	LEG	ΔΤ.
Ф	•		ENTATION, THE CIVIL RIGHTS OF PERSONS WHO HA			11107111	1011 11110		7111
ŭ			UBJECT TO DISCRIMINATION AND POVERTY.	AVE IIIO	TORTCALLI				
ŗ						, , ,			
Governance	2	Check this				1	net assets	3.	
	3		f voting members of the governing body (Part VI, line 1a)						60
Se S	4		f independent voting members of the governing body (Part VI, line 1b)						60
Activities &	5		ber of individuals employed in calendar year 2023 (Part V, line 2a)						43
cţ	6	Total num	ber of volunteers (estimate if necessary)			6			205
⋖	7a	Total unre	lated business revenue from Part VIII, column (C), line 12			7a			
	b	Net unrela	ated business taxable income from Form 990-T, Part I, line 11		<u></u>	7b			
					Prior Y	'ear	Curi	rent Ye	ar
ø)	8	Contribution	ons and grants (Part VIII, line 1h)		3,17	0,236.	4,	073,	815.
Revenue	9		service revenue (Part VIII, line 2g)		4,212.		554,414		
eve	10		at income (Part VIII, column (A), lines 3, 4, and 7d).			33,262.			,914.
Ř	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			5,717.			707.
	12		nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).			1,993.		622,	
	13		d similar amounts paid (Part IX, column (A), lines 1-3)		3,01	9,454.		022,	NON!
	14		aid to or for members (Part IX, column (A), line 4)		2 21	NONE	1	(7)	NONE
Expenses	15		other compensation, employee benefits (Part IX, column (A), lines 5-10).		3,31	3,562.		672,	
en	16 a		nal fundraising fees (Part IX, column (A), line 11e)			NONE	1		NONE
Exp	b		raising expenses (Part IX, column (D), line 25) 567, 269.						
	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)			8,768.		631,	
	18		enses. Add lines 13-17 (must equal Part IX, column (A), line 25)			1,784.		303,	
	19	Revenue I	ess expenses. Subtract line 18 from line 12		-93	9,791.	-	-681 ,	363.
et Assets or nd Balances					Beginning of Co		End	of Year	<u>г</u>
set	20	Total asse	ts (Part X, line 16)		9,06	8,094.	7,	724,	702.
ABB	21	Total liabil	ities (Part X, line 26)		4,94	0,782.	4,	256,	540.
Pe	22	Net assets	s or fund balances. Subtract line 21 from line 20		4,12	7,312.	3,	468,	162.
	rt II		ture Block						
Und	der pe	nalties of pe	rjury, I declare that I have examined this return, including accompanying schedule	es and stater	ments, and to the	best of my	knowledge	and be	lief, it is
true	e, corre	ect, and comp	plete. Declaration of preparer (other than officer) is based on all information of which	n preparer ha	is any knowledge.				
		Zun	- 12			11/15/	2024		
Sig	n	Signature 10			Da				
Hei	re	JOANNE	LIN EXECUTI	ומד חדם	FCTOP				
			nt name and title	LAR DIV	ECION				
			preparer's name Preparer's signature	Date		-l. :e	PTIN		
Paid	ı	1			Che	ck if employed		1710	
Prep	oarer		W DOW, CPA				P00367		
Use	Only	Firm's nam	·		Firm's EI		52-0961		
		Firm's add			Phone no		301-770		
_			ss this return with the preparer shown above? See instructions						No
For	Pape	rwork Red	uction Act Notice, see the separate instructions.				Forr	n 990	(2023)

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938

	m 990 (2023)				Page Z
Pa		ement of Program Service	Accomplishments response or note to any line in this Par	+ III	
1		e the organization's mission			
•	SEE SCHEDU	· ·	•		
		, 12			
_					
2	prior Form 990		ficant program services during the ye		Yes X No
3	Did the orga	nization cease conducting	, or make significant changes in h		Yes X No
	If "Yes," descri	ibe these changes on Scheo	lule O.		
4	expenses. Sec	ction 501(c)(3) and 501(c)	rvice accomplishments for each of i (4) organizations are required to rep r each program service reported.		
4a			including grants of \$) (Revenue \$)
	SEE SCHEDU	JLE O			
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d		n services (Describe on Sch	•		
4-	(Expenses \$	including gr)	
40	ı otal program	service expenses	3,495,994.		

JSA 3E1020 2.000

Form **990** (2023)

V23-7.4F 88042 8637LA C021

Form 990 (2023)

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938

Part IV **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 2 Χ Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II............... Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Χ Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Χ Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Χ b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more 11b Χ c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.......... 11c Χ d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Χ f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Χ b Was the organization included in consolidated, independent audited financial statements for the tax year? If Χ "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Χ 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 14a Did the organization maintain an office, employees, or agents outside of the United States?....... 14a Χ b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 16 Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Χ Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Χ Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Χ Χ 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X

JSA 3E1021 2.000

Form **990** (2023)

V23-7.4F 88042 8637LA C021

Page 3

Part IV Checklist of Required Schedules (continued) Page 4

ran	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	00	3.7	
240	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b</i>			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		21
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
20	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
9	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
a	"Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	21	Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		37
25.0	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			\Box
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
JSA	reportable gaming (gambling) winnings to prize winners?	1c	X	(2022)

3E1030 1.000

Form **990** (2023)

8637LA C021 V23-7.4F 88042 WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938

Form 990 (2023) Page 5 Part V Nο Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a 43 Statements, filed for the calendar year ending with or within the year covered by this return 2b Χ b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?....... b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, Χ a financial account in a foreign country (such as a bank account, securities account, or other financial account)?... **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Χ 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?....... Χ **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a Χ b If "Yes," did the organization notify the donor of the value of the goods or services provided? Χ c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Χ 7e e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year?........... Sponsoring organizations maintaining donor advised funds. 9a a Did the sponsoring organization make any taxable distributions under section 4966? **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?....... 10 Section 501(c)(7) organizations. Enter: b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: b Gross income from other sources. (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state?......... Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which Χ 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 Χ If "Yes," see the instructions and file Form 4720, Schedule N. 16 Χ Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities 17 that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.

3E1040 2.000 8637LA C021 Form **990** (2023)

9

V23-7.4F 88042

Form 990 (2023) WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sect	ion A. Governing Body and Management					
		1 . 1			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1a	60	-		
b	Enter the number of voting members included on line 1a, above, who are independent	1b	60			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	lations	hip with			
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or un	nder th	ne direct			
	supervision of officers, directors, trustees, or key employees to a management company or other p	person	?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	led?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to el					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval	- /		71.		
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions und	ertake	n during			
	the year by the following:			0.0	37	
а	The governing body?			8a 8b	X	-
b	Each committee with authority to act on behalf of the governing body?			OD	Λ	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	be re	ached at	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Inte			Code	.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pr		-	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	•		11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	•				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests	that co	ould give			
	rise to conflicts?			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the p					
	describe on Schedule O how this was done			12c	X	-
13	Did the organization have a written whistleblower policy?			13	X	-
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review ar		-			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation.			15a	Х	
a	The organization's CEO, Executive Director, or top management official			15b	X	\vdash
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			100		
16a		r arra	ngement			
IVa	with a taxable entity during the year?		•	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
-	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?	safeg	uard the	16b		
Secti	on C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),	990,	and 990-	Γ (sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap Own website X Another's website X Upon request Other (explain on Sc	ply. <i>hedule</i>	; O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents of the control of	nents,	conflict o	f inter	est p	olicy,
20	and financial statements available to the public during the tax year.	nools-	and races	٥		
20	State the name, address, and telephone number of the person who possesses the organization's I	JUUKS	anu record	5.		

202-319-1000 Form **990** (2023)

3E1042 2.000

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

	Check this box if neith	ner the organization no	r anv related or	rganization com	pensated any	current officer.	director, or trustee.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) JONATHAN SMITH	40.00									
IMMEDIATE PAST ED	NONE			Х				224,453.	NONE	51,566.
(2) KAITLIN BANNER	40.00			21				221,133.	IVOIVE	31,300.
DEPUTY LEGAL DIRECTOR	NONE					X		157,832.	NONE	32,888.
(3) JACQUELINE KUTNIK-BAUDER	40.00							107,002.	110112	32,000.
DEPUTY LEGAL DIRECTOR	NONE					X		148,140.	NONE	24,336.
(4) JOANNE C LIN	40.00									
EXECUTIVE DIRECTOR	NONE			X				150,065.	NONE	8,458.
(5) KENT T. WITHYCOMBE	40.00							, , , , , , , , , , , , , , , , , , , ,	-	,
DIRECTOR, PUBLIC EDUCATION	NONE					X		107,838.	NONE	42,402.
(6) JOANNA KAROLINA WASIK	40.00							,		
SUPERVISING COUNSEL	NONE					X		118,734.	NONE	27,913.
(7) MARJA K. PLATER	40.00							,		
SENIOR COUNSEL	NONE					X		124,641.	NONE	15,530.
(8) ROCHELLE D. JONES	40.00									
CHIEF FINANCIAL OFFICER	NONE			Х				116,018.	NONE	22,466.
(9) JOHN A. FREEDMAN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(10) JENNIFER G. LEVY	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(11) KEVIN H. METZ	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(12) GEORGE D. RUTTINGER	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(13) THOMAS G. ALLEN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(14) DOUGLAS W. BARUCH	1.00									
DIRECTOR	NONE	Χ						NONE	NONE	NONE

Form **990** (2023)

(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	erson	e than control is both tor/trust Highest compensated	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(15) G. BRIAN BUSEY	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(16) JOSEPH G. DAVIS	1.00 NONE	,		Х				NIONIE	NONE	NONE
CO-CHAIR	1.00	X		Λ				NONE	NONE	NONE
(17) JOHN M. DEVANEY DIRECTOR	±•00- NONE	X						NONE	NONE	NONE
(18) DAVID L. DOUGLASS	1.00	21						110111	110111	110111
DIRECTOR	NONE	X						NONE	NONE	NONE
(19) JOSEPH D. EDMONDSON	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(20) J. DAVID FOLDS	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(21) JAMIE S. GARDNER	1.00									
IMMEDIATE PAST CO-CHAIR	NONE	Х		Х				NONE	NONE	NONE
(22) EMILY P. GRIM	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(23) MARK P. GUERRERA	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(24) PAUL M. HAMBURGER	NONE									
DIRECTOR	NONE	X						NONE	NONE	NONE
(25) STEPHEN J. HARBURG	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
1b Sub-total							\blacktriangleright	1,147,721.	NONE	225 , 559.
c Total from continuation sheets to Part VII,	Section A .						\blacktriangleright	NONE	NONE	
d Total (add lines 1b and 1c)							>	1,147,721.	NONE	225,559.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," <i>complete Schedule J for such individual</i>	2		
	employee on line 1a: It Tes, complete schedule of or such mulvidual			
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
•	for services rendered to the organization? If "Ves " complete Schedule I for such person	5		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2023)

12

Form 990 (2023)

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	plo	ye	es,	and I	Higl	hest Compensat	ed Employees (d	continued)
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organizations	box,	unle:	heck ss pe	rson	is both or/trust	Reportal compensa from the organizat (W-2/1099-		Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization
	below dotted line)	Individual trustee or director	Institutional trustee	97	Key employee	Highest compensated employee	er	(W-2/1099-MISC)		and related organizations
26) MAUREEN D. HARDWICK	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
27) MATTHEW S. HELLMAN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
28) THOMAS G. HENTOFF	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
29) HOWARD S. HOGAN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
30) STEVEN P. HOLLMAN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
31) ROSCOE C. HOWARD	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
32) THEODORE A. HOWARD	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
33) SUSAN E. HUHTA	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
34) CHARLES W. JOHNSON	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
35) JULIA M. JORDAN	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
36) CAITLIN M. KASMAR	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
1b Sub-total	ection A .						>			
d Total (add lines 1b and 1c)							<u> </u>		Φ400 000 × f	
2 Total number of individuals (including but not reportable compensation from the organizatio		nose	liste	a a	DOV	e) wn	o re	eceived more than	\$100,000 of	
Teportable compensation from the organization										V N-
										Yes No
3 Did the organization list any former offic										2
employee on line 1a? If "Yes," complete Sched	ui c J 101 SU	cri iria	iviai	udi						3

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated		
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
	individual	4	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2023)

Form 990 (2023)

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plo	ye	es,	and I	Hig	hest Compensat	ed Employees (c	ontinued)
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe	rson	e than o is both or/trust	an	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
37) ALEX C. LAKATOS	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
38) STAVROULA E. LAMBRAKOPOULOS	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
39) HARRY LEE	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
40) JOSHUA A. LEVY	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
41) ELIZABETH B. MCCALLUM	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
42) PATRICK MCGLONE	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
43) OMAR V. MELEHY	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
44) LEE G. PETRO	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
45) BARRY J. POLLACK	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
46) JOHN P. RELMAN	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
47) BRIAN D. SCHNEIDER	1.00									
TREASURER	NONE	Х		Х				NONE	NONE	NONE
1b Sub-total	Section A Iimited to t	<u></u>	<u> </u>	<u> </u>	<u> </u>		► ► o re	ceived more than	\$100,000 of	
reportable compensation from the organization	n 🕨									
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										Yes No

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated		
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
	individual	4	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2023)

Form 990 (2023)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Name and title Position (do not check more than one box, unless person is both an officer and a director/frustee) of the first and a director

(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unle	Pos heck ss pe	erson	e than o is both tor/trus	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(48) JOSEPH M. SELLERS	1.00	-								
DIRECTOR	NONE	X						NONE	NONE	NONE
(49) MATTHEW D. SLATER	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(50) RICHARD W. SNOWDON III	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(51) WILLIAM W. TAYLOR III	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(52) LEWIS S. WIENER	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(53) CLAUDIA WITHERS	1.00									
CO-CHAIR	NONE	X		Х				NONE	NONE	NONE
(54) WILLIAM P. BARRY	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(55) KELSI CORKRAN	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(56) W. NEIL EGGLESTON	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(57) MATTHEW W. HOWARD	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(58) BETH WILKINSON	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
1b Sub-total							\blacktriangleright			
c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	Section A .						>			

			Yes	NO
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes." complete Schedule J for such person	5		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2023)

Form 990 (2023)
Page 8

Part VII Section A. Officers, Directors	, Trustees, Ke	y En	nplo	yee	es,	and I	Hig	hest Compensat	ed Employees (c	ontinued)
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average	hours per (do not check more than one						Reportable	Reportable	Estimated
	hours per							compensation	compensation from	amount of
	week (list any hours for					tor/trus		from the	related organizations	other compensation
	related					en Hi		organization	(W-2/1099-MISC)	from the
	organizations	dire	stitu	Officer	y en	Highest co employee	Former	(W-2/1099-MISC)	(** 2, 1000 *********************************	organization
	below dotted line)	ctor	tiona		Key employee	t co	~			and related organizations
	11116)	Individual trustee or director	nt le		yee	mpe				organizations
		ee	Institutional trustee			compensated				
						[ed				
(59) ALEXIS COLLINS	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(60) BRENDA E. LEE	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(_61)_ DAVID J. LEVISS	1.00	-								
DIRECTOR	NONE	X						NONE	NONE	NONE
(_62)_GEORGE_B.BREEN	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(63) JEANNIE S. RHEE	1.00_									
DIRECTOR	NONE	X						NONE	NONE	NONE
(64) JOHN C. KEENEY, JR	1.00_	-								
DIRECTOR	NONE	X						NONE	NONE	NONE
(65) DANIEL A. TISHMAN	1.00_	-								
DIRECTOR	NONE	X						NONE	NONE	NONE
(66) JUDITH WINSTON	1.00_									
DIRECTOR	NONE	X						NONE	NONE	NONE
(67) AVIS E. BUCHANAN	1.00_									
DIRECTOR	NONE	X						NONE	NONE	NONE
(68) GAIL L WESTOVER	1.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
		-								
1b Sub-total							▶			
c Total from continuation sheets to Part \	/II, Section A						>			
d Total (add lines 1b and 1c)							>			
2 Total number of individuals (including but	not limited to t	hose	liste	d al	bov	e) wh	o re	eceived more than	\$100,000 of	
reportable compensation from the organize	zation >									
O Did the engine of the first								.1		Yes No
3 Did the organization list any former employee on line 1a? If "Yes," complete So										3 X
employee on line 1a: II Tes, complete si	SHEGUIE J TOT SU	511 111U	iviul	Jai	٠.		• •			3 X

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		X
	employee on the fat: It is a complete concaute of the sacrification in t	_		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(B) Description of services	(C) Compensation
CONSULTING	140,000.
	Description of services

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 1

Form **990** (2023)

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938

Form 990 (2023)

Pai	rt VIII	Statement of Revenue Check if Schedule O contains a respon	se or note to an	ov line in this Part \	/III		
		Check if Schedule O Contains a respon	ise of flote to al	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
פַֿ פֿ <u>ַ</u>	С	Fundraising events 1c	1,000,351.				
fts, ≓A	d	Related organizations 1d					
שַׁיַּׁי	е	Government grants (contributions) 1e	921,469.				
Sin	f	All other contributions, gifts, grants,					
e E		and similar amounts not included above . 1f	2,151,995.				
호된	g	Noncash contributions included in					
ξĞ		lines 1a-1f 1g	\$				
g g	h	Total. Add lines 1a-1f		4,073,815.			
			Business Code				
ဗ	2a	LEGAL FEES AND COURT AWARDS	541110	407,978.	407,978.		
<u>≅</u> ⊴	b	FELLOWSHIP SUBSIDIES	541110	58,500.	58,500.		
Program Service Revenue	c	CONTRACTED SERVICES REVENUE	541110	87,936.	87,936.		
eve eve	d						
99 2	e						
<u> </u>	f	All other program service revenue					
	g	Total. Add lines 2a-2f		554,414.			
	3	Investment income (including dividends,					
		other similar amounts)		93,914.			93,914.
	4	Income from investment of tax-exempt bond	proceeds	NONE			
	5	Royalties		NONE			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c NONE	NONE				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
ne	b	Less: cost or other basis					
evenue		and sales expenses 7b					
	С	Gain or (loss) 7c					
er F	d	Net gain or (loss)		NONE			
Other R	8a	Gross income from fundraising					
O		events (not including \$1,000,351.					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	43,734.				
	b	Less: direct expenses 8b	143,441.				
	С	Net income or (loss) from fundraising events		-99,707.			
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses 9b	NONE				
	С	Net income or (loss) from gaming activities.		NONE			
	10a	Gross sales of inventory, less					
		returns and allowances 10a	NONE				
	b	Less: cost of goods sold	NONE				
	С	Net income or (loss) from sales of inventory		NONE			
Sn			Business Code				
ne ge	11a						
Miscellaneous Revenue	b						
Re	С						
Ĕ	d	All other revenue					
	e	Total. Add lines 11a-11d		NONE	EE 4 4 4 .		00.00
	12	Total revenue. See instructions		4,622,436.	554,414.		93,914.

Form **990** (2023)

Page 9

JSA 3E10512.000 8637LA C021 V23-7.4F 88042 17

Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

(C) Management and (A) Total expenses (B) Program service (**D**) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations NONE and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic NONE individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, NONE foreign individuals. See Part IV, lines 15 and 16 NONE Compensation of current officers, directors, 573,026. 425,198. 84,381. 63,447. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and NONE persons described in section 4958(c)(3)(B) 2,530,697. 1,877,836. 372,659. 280,202. 8,674. 78,334. 58,125. 11,535. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 267,903 198,790 39,450 29,663. 222,248. 164,913. 32,727. 24,608. 11 Fees for services (nonemployees): NONE NONE 100,967. 100,967. c Accounting NONE d Lobbying NONE e Professional fundraising services. See Part IV, line 17, 4,881 4,881 f Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column 364,739. 26,770. 337,969. (A), amount, list line 11g expenses on Schedule O.) Advertising and promotion NONE 12 14,297. 10,269. 1**,**680. <u>2,3</u>48. 13 14 Information technology...... NONE NONE 15 417,744. 608,633. 132,393. 58,496. 16 13**,**975. 6**,**979. 5,692. 1,304. 17 Payments of travel or entertainment expenses NONE for any federal, state, or local public officials 32,113. 10,452 20,152 1,509. Conferences, conventions, and meetings 19 NONE NONE 21 17**,**458. 165,165 124,501. 23,206 22 Depreciation, depletion, and amortization 43,661. 32,912. 6,134. 4,615. 23 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a EQUIPMENT RENTAL & MAINTENAN 108,202 66,272. 34,784. 7,146. 47,441 21,927. 1,017. 24,497. PUBLICATIONS AND MESSAGING 20,217 2,122. 15,275. PRINTING AND DUPLICATING 2,820. d COMMUNICATIONS 31,389 23,661. 4,410. 3,318. 75,911 14,370. 23,679. 37,862. e All other expenses 567,269. 25 Total functional expenses. Add lines 1 through 24e 5,303,799. 3,495,994. 1,240,536. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) . .

Form **990** (2023)

Page **11** Form 990 (2023)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	387 , 553.	1	414,401.
	2	Savings and temporary cash investments	3,146,719.		1,153,893.
	3	Pledges and grants receivable, net	1,250,938.	3	1,085,624.
	4	Accounts receivable, net	29 , 167.	4	47,101.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
ets.	7	Notes and loans receivable, net	NONE	7	NONE
Assets	8	Inventories for sale or use	NONE	8	NONE
⋖	9	Prepaid expenses and deferred charges	145,818.	9	167,019.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,440,691.			
	b	Less: accumulated depreciation	819 , 365.	10c	654,201.
	11	Investments - publicly traded securities SEE SCHEDULE .O	NONE	11	1,433,627.
	12	Investments - other securities. See Part IV, line 11	NONE	12	NONE
	13	Investments - program-related. See Part IV, line 11	NONE	13	NONE
	14	Intangible assets	NONE	14	NONE
	15	Other assets. See Part IV, line 11	3,288,534.	15	2,768,836.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	9,068,094.	16	7,724,702.
	17	Accounts payable and accrued expenses	342,467.	17	368,421.
	18	Grants payable	NONE	18	NONE
	19	Deferred revenue	15,000.	19	NONE
	20	Tax-exempt bond liabilities	NONE	20	NONE
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	1,519.	21	NONE
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iabi		controlled entity or family member of any of these persons	NONE	22	NONE
	23	Secured mortgages and notes payable to unrelated third parties	NONE	23	NONE
	24	Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	4,581,796.		3,888,119.
	26	Total liabilities. Add lines 17 through 25	4,940,782.	26	4,256,540.
Sect		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	2,911,102.	27	2,192,922.
Ã	28	Net assets with donor restrictions	1,216,210.	28	1,275,800.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	4,127,312.	32	3,468,722.
ž	33	Total liabilities and net assets/fund balances	9,068,094.	33	7,725,262.
_			3,000,001.		Form 990 (2023)

Form **990** (2023)

8637LA C021 V23-7.4F 88042 19

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

Form 990 (2023) Page **12** Part XI **Reconciliation of Net Assets** Check if Schedule O contains a response or note to any line in this Part XI 4,622,436. 1 5,303,799. 2 3 <u>-681,363</u>. 3 4,127,312. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 5 22,773. 5 6 6 7 7 8 8 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 3,468,722 10 Part XII Financial Statements and Reporting Yes Νo Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Χ 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 2b Χ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of 2c Χ the audit, review, or compilation of its financial statements and selection of an independent accountant?.... If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 3a Χ b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . .

Form **990** (2023)

3b

8637LA C021 V23-7.4F 88042 20

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(y). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) instructions) instructions) document? Yes No (A) (B) (C) (D) (E)

Total

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938

Page 2 Schedule A (Form 990) 2023 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			•	· ·	,				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,480,741.	2,553,586.	4,654,461.	2,131,836.	3,073,464.	13,894,088.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE			
4	Total. Add lines 1 through 3	1,480,741.	2,553,586.	4,654,461.	2,131,836.	3,073,464.	13,894,088.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount									
•	shown on line 11, column (f)						2,407,730.			
6	Public support. Subtract line 5 from line 4						11,486,358.			
	tion B. Total Support	(-) 0040	(t-) 0000	(-) 0004	(-1) 0000	(-) 0000	(6) T-4-1			
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
7 8	Amounts from line 4	1,480,741. 33,558.	2,553,586. 27,231.	4,654,461. 4,373.	2,131,836.	3,073,464. 93,914.	13,894,088.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						NONE			
11	Total support. Add lines 7 through 10						14,086,426.			
12	Gross receipts from related activities, etc. (s	see instructions) .				12				
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u> </u>		l, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)			
	tion C. Computation of Public Sup						01 54 44			
14	Public support percentage for 2023 (lin					14	81.54 %			
15	Public support percentage from 2022					15	82.11 %			
	 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
170	10%-facts-and-circumstances test - 2	•		•						
1/a		_								
	10% or more, and if the organization					-	-			
	Part VI how the organization meets organization			_	•					
h	10%-facts-and-circumstances test - 2									
b	15 is 10% or more, and if the organization	-								
	in Part VI how the organization meets					-	-			
	organization			_	-					
18	Private foundation. If the organization									
10	instructions									

Schedule A (Form 990) 2023

8637LA C021 V23-7.4F 88042 Schedule A (Form 990) 2023

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

800	tion A Public Support	any arraor are	, tests listed be	now, picase of	ompicio i arci	1.)	
	tion A. Public Support	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(6) 2021	(u) 2022	(e) 2023	(I) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
_	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support		1	T	T		
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	•			•		` ^ ` _
	organization, check this box and stop here.	<u></u>		<u> </u>			
	tion C. Computation of Public Supp		•				
15	Public support percentage for 2023 (line 8,	٠,	•	. , ,		15	%
16	Public support percentage from 2022 Sche			<u></u>		16	%
Sec	tion D. Computation of Investment	Income Perc	centage				
17	Investment income percentage for 2023 (lin	•	•	. , ,		17	%
18	Investment income percentage from 2022 S	3chedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2023. If the or	ganization did r	not check the bo	ox on line 14, a	nd line 15 is m	ore than 331/	3 %, and line
	17 is not more than 331/3 %, check this	box and stop	here. The organ	nization qualifies	as a publicly so	upported orga	nization
b	331/3% support tests - 2022. If the orga	anization did not	t check a box on	line 14 or line	19a, and line 16	is more than	331/3 %, and
	line 18 is not more than $331/3\%$, check	this box and s	top here. The or	ganization qualifi	es as a publicly	supported org	ganization
20	Private foundation If the organization of	did not check	a hox on line '	14 19a or 19h	check this ho	y and see in	etructions

JSA 3E1221 1.000

Schedule A (Form 990) 2023

Page 3

8637LA C021 V23-7.4F 88042 23 Schedule A (Form 990) 2023 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All	Supporting	Organizations
----------------	------------	----------------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
 - b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ng by			
	1		
us ed			
	2		
er	3a		
nd ne			
	3b		
3)	_		
	3с		
lf	4.5		
	4a		
jn on			
	4b		
on ed B)			
•	4c		
s," IN			
n; on			
	5a		
dy	5b		
	5с		
to ed or			
Ji			
or	6		
ty	7		
ie	8		
re ns			
	9a		
h	9b		
fit	0-		
	9с		
on ed			
	10a		
to	10b		
_			

Schedule A (Form 990) 2023 Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a 11b **b** A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). C Yes No Activities Test. Answer lines 2a and 2b below. 2 Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023 JSA 3E1230 1.000

3b

3 Minimum asset amount for prior year (from Section B, line 8, column A)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

4 Enter greater of line 2 or line 3.

(see instructions).

5 Income tax imposed in prior year

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

52-1784938

Schedule A (Form 990) 2023 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, column A) 1 **2** Enter 0.85 of line 1. 2

> 3 4

> 5

6

Schedule A (Form 990) 2023

8637LA C021 V23-7.4F 88042

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

26

Line 8 amount divided by line 9 amount

Schedule A (Form 990) 2023

10

52-1784938

10

Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9

Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
с	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
_ 8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Schedule A (Form 990) 2023

8637LA C021 V23-7.4F 88042

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number
WASHINGTON LAWYERS'	COMMITTEE FOR CIVIL	
RIGHTS AND URBAN AF	FAIRS, INC.	52-1784938
Organization type (check on	e):	
Filers of:	Section:	
rilers of.	Section.	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as	a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a p	rivate foundation
	501(c)(3) taxable private foundation	
Check if your organization is	covered by the General Rule or a Special Rule.	
	7), (8), or (10) organization can check boxes for both the Gener	al Rule and a Special Rule. See
General Rule		
_	n filing Form 990, 990-EZ, or 990-PF that received, during the or property) from any one contributor. Complete Parts I and II. contributions.	-
Special Rules		
regulations under s 16b, and that rece	n described in section 501(c)(3) filing Form 990 or 990-EZ that sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule ived from any one contributor, during the year, total contributio unt on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1	A (Form 990), Part II, line 13, 16a, or as of the greater of (1) \$5,000; or
contributor, during literary, or education	n described in section 501(c)(7), (8), or (10) filing Form 990 or the year, total contributions of more than \$1,000 <i>exclusively</i> for onal purposes, or for the prevention of cruelty to children or an) instead of the contributor name and address), II, and III.	r religious, charitable, scientific,
contributor, during contributions totale during the year for General Rule appli	n described in section 501(c)(7), (8), or (10) filing Form 990 or the year, contributions exclusively for religious, charitable, etc. ed more than \$1,000. If this box is checked, enter here the tota an exclusively religious, charitable, etc., purpose. Don't completes to this organization because it received nonexclusively religions more during the year	purposes, but no such I contributions that were received te any of the parts unless the us, charitable, etc., contributions
_	t isn't covered by the General Rule and/or the Special Rules do /, line 2, of its Form 990; or check the box on line H of its Form	· · · · · · · · · · · · · · · · · · ·

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **2**

Name of organization WASHINGTON LAWYERS' COMMITTEE FOR CIVIL
RIGHTS AND URBAN AFFAIRS, INC.

Employer identification number
52-1784938

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	THE D.C. BAR FOUNDATION		Person X Payroll
	80 M STREET, SE	\$ 921,469.	Noncash
	WASHINGTON, DC 20003		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	KIRKLAND & ELLIS LLP		Person X
	1301 PENNSYLVANIA AVE., NW.	\$\$	Payroll Noncash
	WASHINGTON, DC 20004		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_	OTHER CONTRIBUTORS < 2%		Person X
	700 14TH STREET NW #400	\$1,890,846.	Payroll Noncash
	WASHINGTON, DC 20005		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	BETH WILKINSON		Person X
	2167 DUNMORE LN., NW,	\$ 150,000.	PayrollNoncash
	WASHINGTON, DC 20007		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	SCOTT R MACKENZIE FOUNDATION INC		Person X
	2518 PARK STREET	\$900,000.	Payroll Noncash
	JACKSONVILLE, FL 32204		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	MEYER FOUNDATION		Person X
	1120 G STREET, NW. SUITE 600	\$110,500.	Payroll Noncash
	WASHINGTON, DC 20005		(Complete Part II for noncash contributions.)

8637LA C021

Schedule B (Form 990) (2023) Page **3**

Name of organization	WASHINGTON LAWYERS' COMMITTEE FOR CIVIL	Employer identification number
	RIGHTS AND URBAN AFFAIRS, INC.	52-1784938

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.) (a) No. (c) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.)

8637LA C021

Schedule B (Form 990) (2023)

Name of organization **Employer identification number** WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938 RIGHTS AND URBAN AFFAIRS, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2023)

Page 4

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Open to Publ

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then: • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then: Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then: Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization Employer identification number WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND URBAN AFFAIRS, INC 52-1784938 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955.....\$ Enter the amount of any excise tax incurred by organization managers under section 4955 \$ Yes Nο No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2) (3)(4)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

(5)

(6)

2023	WASHINGTON	LAWYERS'	COMMITTEE	FOR	CIVIL

Sch	hedule C (Form 990) 2023	WASHIN	GTON LAW	YERS' COMMITT	EE FOR CIVII	52	-1784938 Page 2
P	art II-A Complete if the or section 501(h)).	ganizati	on is exen	npt under section	n 501(c)(3) and	filed Form 5768 (elec	ction under
A	•		•	affiliated group (and bbying expenditures)		ach affiliated group mem	ber's name, address
В	Check if the filing organ	ization ch	ecked box A	A and "limited contro	ol" provisions app	ly.	
	Limits (The term "expend		ying Expendence)	(a) Filing organization's totals	(b) Affiliated group totals
1	a Total lobbying expenditures to	influence	public opini	on (grassroots lobb	ying)		
1	b Total lobbying expenditures to	influence	a legislative	e body (direct lobbyi	ng)		
(c Total lobbying expenditures (a						
(d Other exempt purpose expend	litures					
	e Total exempt purpose expend	-		•	_		
1	f Lobbying nontaxable amount	. Enter th	e amount t	from the following	table in both		
	columns.						
	If the amount on line 1e, column	(a) or (b) is			is:		
	not over \$500,000,			amount on line 1e.			
	over \$500,000 but not over \$1,00		· · · · · ·	us 15% of the excess			
	over \$1,000,000 but not over \$1,5			us 10% of the excess			
	over \$1,500,000 but not over \$17	,000,000,	· · · · · ·	us 5% of the excess of			
_	over \$17,000,000,	1. / 1 0	\$1,000,000				
	g Grassroots nontaxable amoun	•			-		
	h Subtract line 1g from line 1a.						
!	i Subtract line 1f from line 1c. Ifj If there is an amount other to					tion file Form 1720	
,	reporting section 4911 tax for				_		Yes No
_	reporting section 4911 tax for			aging Period Unde			Tes NO
	(Some organizations th					ete all of the five colum	ins helow
	(como organización com			te instructions for I			
		Lobi	oying Exper	nditures During 4-Yo	ear Averaging Pe	riod	
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2	a Lobbying nontaxable amount						
	b Lobbying ceiling amount (150% of line 2a, column (e))						
_ (c Total lobbying expenditures						
_ (d Grassroots nontaxable amount						
_	e Grassroots ceiling amount (150% of line 2d, column (e))						
1	f Grassroots lobbying expenditures						

Schedule C (Form 990) 2023

JSA

3E1265 1.000

8637LA C021 V23-7.4F 88042 33

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

	and Mark managers on lines de through di halam manide in Dort IV a detailed	(á	a)	(b)
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local			
	legislation, including any attempt to influence public opinion on a legislative matter or			
	referendum, through the use of:			
а	Volunteers?		Χ	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.	X		
С	Media advertisements?		Х	
d	Mailings to members, legislators, or the public?		Х	
e	Publications, or published or broadcast statements?		Х	
f	Grants to other organizations for lobbying purposes?		Х	
a a	Direct contact with legislators, their staffs, government officials, or a legislative body?			37 , 387.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х	
i	Other activities?		Х	
i	Total. Add lines 1c through 1i			37,387.
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		Х	·
b	If "Yes," enter the amount of any tax incurred under section 4912			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection

501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditures next year?	4	
5	Tayable amount of lobbying and political expenditures. See instructions	5	l

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 an	ıd
2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.	

Schedule C (Form 990) 2023

34

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047 **Open to Public**

Internal Revenue Service	Go to www.irs.gov/i	-orm990 for instructions	and the latest inform	
Name of the organization	WASHINGTON LAWYERS' C	OMMITTEE FOR CI	VIL	Employer identification number
RIGHTS AND URBA	N AFFAIRS, INC.			52-1784938
	ntions Maintaining Donor Adv			r Accounts
Complete	e if the organization answered	"Yes" on Form 990	, Part IV, line 6.	
		(a) Donor adv	ised funds	(b) Funds and other accounts
I Total number at e	end of year			
2 Aggregate value	of contributions to (during year) .			
Aggregate value	of grants from (during year)			
Aggregate value	at end of year			
Did the organizat	tion inform all donors and donor	advisors in writing t	hat the assets held	in donor advised
	anization's property, subject to the			
5 Did the organizat	ion inform all grantees, donors, a	and donor advisors in	writing that grant fu	unds can be used
	e purposes and not for the bene			
conferring impern	nissible private benefit?		<u> </u>	Yes No
	ation Easements			
	e if the organization answered			
	nservation easements held by the			
	on of land for public use (for example	, recreation or education)		of a historically important land area
	of natural habitat		Preservation	of a certified historic structure
	on of open space			
· · · · · · · · · · · · · · · · · · ·	a through 2d if the organization h	eld a qualified conserv	ation contribution in	
	last day of the tax year.			Held at the End of the Tax Year
	conservation easements			2a
=	stricted by conservation easements			2b
	rvation easements on a certified			2c
	rvation easements included on lir	•		
	structure listed in the National Re			2d
		nsferred, released, ex	tinguished, or term	inated by the organization during the
tax year				
	where property subject to conse			
_	zation have a written policy reg			-
	forcement of the conservation ea			
Staff and volunteer	r nours devoted to monitoring, insp	ecting, nandling of viol	ations, and enforcing	conservation easements during the year
7 Amount of expens	eas incurred in monitoring inspec	ting handling of violati	one and enforcing o	onservation easements during the year
Amount of expens	ses incurred in monitoring, inspec	ung, nanding or violati	ons, and emoroning of	onservation easements during the year
Poes each conse	rvation easement reported on lin	e 2d above satisfy the	requirements of sec	tion 170(h)(4)(R)(i)
	rvation easement reported on lin n)(4)(B)(ii)?			
In Part XIII. descr	ibe how the organization reports	conservation easeme	nts in its revenue an	d expense statement and halance
	e, if applicable, the text of the foo			·
	counting for conservation easeme			
	ntions Maintaining Collections		reasures, or Othe	r Similar Assets
Complete	e if the organization answered	"Yes" on Form 990,	, Part IV, line 8.	
				e statement and balance sheet works
of art, historical	treasures, or other similar asse	ts held for public ex	hibition, education,	e statement and balance sheet works or research in furtherance of public
• •	Part XIII the text of the footnote			
b If the organizatio	n elected, as permitted under Fa	ASB ASC 958, to rep	ort in its revenue s	statement and balance sheet works of earch in furtherance of public service
	isures, or other similar assets he ving amounts relating to these itel		n, education, or res	earch in furtherance of public service
				\$
				\$
				assets for financial gain, provide the
•	s required to be reported under F			assets for infantoial gain, provide the
				\$
	Form 990 Part X			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Sche	dule D (Form 990) 2023 WASHING	TON LAWYERS	' COMM	HITTEE	FOR C	IVI	L		52-1	78493	B Pag	ge 2
Pa	rt III Organizations Maintaining Co							Similar A	ssets (c	ontinue	ed)	
3	Using the organization's acquisition, acc	ession, and oth	er recor	ds, chec	k any o	f the	followi	ng that m	ake sign	ificant ι	ise of	its
	collection items (check all that apply).			_								
а	Public exhibition		d	Loan	or excha	ange	progran	า				
b	Scholarly research		е	Other								
С	Preservation for future generations											
4	Provide a description of the organization	n's collections a	and expla	ain how	they fur	ther	the org	anization's	s exempt	purpos	e in P	'art
	XIII.											
5	During the year, did the organization solic	it or receive do	nations o	f art, hist	orical tr	easu	res, or c	ther simila	ar _			
	assets to be sold to raise funds rather than		ied as pa	rt of the	organiza	ation'	s collec	tion?		Yes		No
Pa	rt IV Escrow and Custodial Arrange											
	Complete if the organization a	nswered "Yes'	on For	m 990, F	Part IV,	line	9, or re	ported a	n amour	nt on Fo	rm	
	990, Part X, line 21.											
1a	Is the organization an agent, trustee, cu	istodian or othe	er interm	nediary fo	or conti	ributi	ons or	other asse	ets not _	_		
	included on Form 990, Part X?								L	Yes	X	Νo
b	If "Yes," explain the arrangement in Part	XIII and comple	te the fol	llowing tal	ble.							
									Amount			
С	Beginning balance					1c						
d	Additions during the year					1d						
е	Distributions during the year					1e						
f	Ending balance					1f						
2a	Did the organization include an amount o	n Form 990, Pa	rt X, line	21, for e	escrow	or cu	stodial a	account lia	bility?	X Yes		No
b	If "Yes," explain the arrangement in Part	XIII. Check here	e if the ex	xplanatior	n has be	en pr	ovided i	n Part XIII .			. X	
Pa	rt V Endowment Funds											
	Complete if the organization a	nswered "Yes'	' on For	m 990, F	Part Ⅳ,	line	10.					
	(a) (Current year	(b) Prio	r year	(c) Tw	o year	s back	(d) Three ye	ears back	(e) Four	years ba	ack
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains,											
	and losses											
d	Grants or scholarships											
	Other expenditures for facilities											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the	current year en	d balance	e (line 1g,	, column	ı (a))	held as:					
а	Board designated or quasi-endowment	%		, ,		. ,,						
b	Permanent endowment %											
С	Term endowment %											
	The percentages on lines 2a, 2b, and 2c											
3 a	Are there endowment funds not in the pos	ssession of the	organiza	ition that	are hel	d and	d admin	istered for	the			
	organization by:									-	Yes I	No
	(i) Unrelated organizations?									3a(i)		
	(ii) Related organizations?									3a(ii)		
b	If "Yes" on line 3a(ii), are the related orga		•			?				3b		
4	Describe in Part XIII the intended uses of											
Pa	rt VI Land, Buildings, and Equipment Complete if the organization a	nt Inswered "Ves	" on For	m 000	Part IV	lina	112 9	ee Form	000 Pa	rt X line	10 م	
	Description of property	(a) Cost or ot		(b) Cost				umulated) Book val		
	1 11	(investme			other)			ciation	, (u	, 2001. Val		
1 a	Land											
b	Buildings											
С	Leasehold improvements			1,2	220,30)5.	59	93,954.			6 , 35	
d	Equipment			1	189,38	36.	17	70,393.		1	8 , 99	2.
<u>e</u>	Other				31,00		2	22,143.			8,85	7.
Tota	II. Add lines 1a through 1e. (Column (d) mu	ust equal Form 9	990. Part	X. line 10	C. colur	nn (B	())			65	4.20	1

Schedule D (Form 990) 2023

JSA 3E1269 1.000

8637LA C021 V23-7.4F 88042 **36**

Schedule D (Form 990) 2023 WASHINGTON LAW	YERS' COMMITTE	EE FOR CIVIL	52-1784938 Page 3
Part VII Investments - Other Securities Complete if the organization answered	"Yes" on Form 99	00, Part IV, line 11b. See	e Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value		ethod of valuation: nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related			
Complete if the organization answered		<u> </u>	
(a) Description of investment	(b) Book value		ethod of valuation: nd-of-year market value
(4)			
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets Complete if the organization answered	"Yes" on Form 99	00, Part IV, line 11d. See	e Form 990, Part X, line 15.
(a) Des	scription		(b) Book value
(1)SECURITY DEPOSIT			110,642.
(2)RIGHT OF USE ASSET - OPERATING			2,639,472.
(3)RIGHT OF USE - FINANCE			18,722.
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u> (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, c	col. (B))		2,768,836.
Part X Other Liabilities Complete if the organization answered line 25.			·
	tion of liability		(b) Book value
(1) Federal income taxes	·		
(2)OPERATING LEASE LIABILITIES			3,869,148.
(3)FINANCE LEASE LIABILITIES			18,971.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))			•
2. Liability for uncertain tax positions. In Part XIII, provide the		_	
organization's liability for uncertain tax positions under FASB A	ASC /40. Check here	ii iiie text of the foothote ha	as been provided in Part XIII .

JSA 3E1270 1.000 Schedule D (Form 990) 2023 8637LA C021 V23-7.4F 88042 37

Schedule D (Form 990) 2023

JSA 3E1271 1.000 Part XIII Supplemental Information (continued)

FORM 990, SCHEDULE D, PART IV, LINE 2A

EXPLANATION OF ESCROW LIABILITY ACCOUNT: THE ORGANIZATION IS RESPONSIBLE FOR RECEIVING AND DISTRIBUTING CLIENT FUNDS TO THE FINAL RECIPIENTS PURSUANT TO THE SETTLEMENT AGREEMENT OR COURT ORDER.

PART XI, LINE 4B AND PART XII, LINE 2D

DIRECT EVENT EXPENSES WHICH WERE NETTED AGAINST REVENUE ON FORM 990.

SCHEDULE D, PART XI, LINE 2D AND PART XII, LINE 4B

DIRECT BENEFITS TO DONORS NETTED AGAINST REVENUES ON FINANCIAL STATEMENTS

BUT NOT ON 990.

or entity (fundraiser)

SCHEDULE G (Form 990)

1

2

3

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

fundraiser listed in

col. (i)

from activity

organization

OMB No. 1545-0047

Inspection Employer identification number WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND URBAN AFFAIRS, INC 52-1784938 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events C In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by)

contributions?

Nο

Yes

(ii) Activity

5							
6							
7							
8							
9							
10							
Total 3	List all states in which the organiza registration or licensing.	tion is registered o	 r licensed	to solicit	t contributions or	has been notified	it is exempt from
For Pa	perwork Reduction Act Notice, see the Instruc	tions for Form 990 or 99	0-EZ.			Sched	ule G (Form 990) 2023

Schedule G (Form 990) 2023 WASHINGTON LAWYERS' COMMITTEE FOR CIVIL 52-1784938 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other events (d) Total events BRANTON LUNCH (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 1,044,085. 1,044,085. 2 Less: Contributions 1,000,351. 1,000,351. 3 Gross income (line 1 43,734. 4 Cash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses L 143,441. 143,441. 10 Direct expense summary. Add lines 4 through 9 in column (d) 143,441. -99,707. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?
 b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No If "Yes," explain:

Schedule G (Form 990) 2023

Sched	edule G (Form 990 or 990-EZ) 2023 WASHINGTON LAWYERS' COMMITTEE FOR CIVIL	52-1784938	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а		3a	%
b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books a	and	
	records:		
	Name ▶		
	Address ►		
15 a	a Does the organization have a contract with a third party from whom the organization receives gar	mina	
	revenue?		No
b	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and	d the	
	amount of gaming revenue retained by the third party ▶ \$	4 1110	
С			
_			
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Nama N		
	Name ▶		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
.,		eds to	
u	retain the state gaming license?		No
h	b Enter the amount of distributions required under state law to be distributed to other exempt organize		3
D	or spent in the organization's own exempt activities during the tax year > \$	200010	
Par	art IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii	i) and (v). and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additiona (see instructions).		

Schedule G (Form 990 or 990-EZ) 2023

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

RIGHTS AND URBAN AFFAIRS, INC. 52-1784938

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b		
2	explain	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee	_		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe	9		v
9	in Part III	8		X
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Page 2

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

52-1784938

05490/T-70

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(a) D = 0 = 0 = 0 = 0 = 0 = 0	10/P20 OSIN 000F 20/P2	1000 PIN 000 P	-			
		(b) Breakdown of W-2 8	(b) breakdown of W-2 and/of 1099-MISC and/of 1099-MEC compensation	1099-INEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(I)(B)	in column (B) reported as deferred on prior Form 990
JONATHAN SMITH	Ξ	224,453.			17,130.	34,436.	276,019.	
1 IMMEDIATE PAST ED	€							
KAITLIN BANNER	Ξ	157,832.			9,470.	23,418.	190,720.	
2 DEPUTY LEGAL DIRECTOR	(ii)							
JACQUELINE KUTNIK-BAUD	Ξ	148,140.				24,336.	172,476.	
3 DEPUTY LEGAL DIRECTOR	€							
1BE	ε	107,838.			6,470.	35,932.	150,240.	
4 DIRECTOR, PUBLIC EDUCATION	(ii)							
JOANNE C LIN	Ξ	150,065.				8,458.	158,523.	
5 EXECUTIVE DIRECTOR	€							
	Ξ							
9	€							
	ε							
7	€							
	Ξ							
8	(ii)							
	(E)							
6	(ii)							
	Ξ							
10	€							
	Ξ							
11	(E)							
	Ξ							
12	€							
	Ξ							
13	€							
	Ξ							
14	€							
	Ξ							
15	€							
	Ξ							
16	€							
							•	

Schedule J (Form 990) 2023

44

SCHEDULE L (Form 990)

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Employer identification number Name of the organization WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND URBAN 52-1784938 AFFAIRS, INC Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

	Complete if the organization ar	nswered "Yes" on Form 990, Part IV, line 25	a or 25b; or Form 990-EZ, Part V, line 40b.		
1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Cor	rected?
		organization		Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2	Enter the amount of tax incurred by	the organization managers or disqualified p	ersons during the year		
	under section 4958		\$		

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of Ioan	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) In o	lefault?		ard or	(i) W agree	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Part III **Grants or Assistance Benefiting Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

52-1784938

Schedule L (Form 990 or 990-EZ) 2023 Page 2

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1)STEPHEN J. HARBURG	DIRECTOR OF THE ORGANIZAT	753,198.	RENTAL OF PROPERTY		
_(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV

STEPHEN J. HARBURG IS A DIRECTOR OF THE ORGANIZATION. WLC LEASES OFFICE SPACE FROM A LAW FIRM WHERE STEPHEN HARBURG IS A PARTNER.

46

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 52-1784938

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER REVIEW THE FORM 990, WHICH IS PREPARED BY AN INDEPENDENT CPA FIRM, BEFORE DISSEMINATING TO BOARD MEMBERS AND FILING WITH THE IRS.

FORM 990, PART VI, LINE 15A & B - COMPENSATION REVIEW & APPROVAL

MEMBERS OF THE EXECUTIVE COMMITTEE CONDUCT AN INFORMAL SURVEY OF COMPARABLE ORGANIZATIONS AND DETERMINE COMPENSATION ACCORDINGLY.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS

MANAGEMENT MAKES THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC WITHIN A REASONABLE TIME WHEN REQUESTED.

FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST

THE CONFLICT OF INTEREST POLICY AND DISCLOSURE FORM MUST BE COMPLETED ANNUALLY BY ALL BOARD MEMBERS, STAFF MEMBERS, AND OFFICERS.

JSA 3E1227 1.000 Schedule O (Form 990 or 990-EZ) 2023

Name of the organization

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

Page 2

Employer identification number

52-1784938

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TO PROTECT, THROUGH LITIGATION AND LEGAL REPRESENTATION, THE CIVIL RIGHTS OF PERSONS WHO HAVE HISTORICALLY BEEN SUBJECT TO DISCRIMINATION AND POVERTY. THE COMMITTEE PROVIDES PRO BONO SERVICES BY MOBILIZING THE RESOURCES OF VOLUNTEER LAWYERS AND LAW FIRMS IN THE DC METRO AREA.

Schedule O (Form 990 or 990-EZ) 2023

Schedule O (Form 990 or 990-EZ) 2023

Name of the organization

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

52-1784938

FORM 990, PART III - PROGRAM SERVICE

LINE 4A, PROGRAM SERVICE

WLC ENGAGES IN LITIGATION, PUBLIC POLICY ADVOCACY, CLIENT COUNSELING AND COMMUNITY EDUCATION TO ADDRESS RACIAL AND OTHER FORMS OF DISCRIMINATION. THE COMMITTEE WORKS ON MATTERS THAT AFFECT THE DISTRICT OF COLUMBIA AND THE SURROUNDING REGION AND ON CASES OUTSIDE OF THE REGION THAT MAY HAVE AN IMPACT ON LOCAL RESIDENTS. WE WORK CLOSELY WITH THE PRIVATE BAR TO EXPAND THE CAPACITY OF OUR STAFF AND RELY HEAVILY ON FIRM PRO BONO PARTNERS. OUR PROJECT PRIORITIES INCLUDE: (1) CREATING EQUAL OPPORTUNITY TO ECONOMIC STABILITY FOR INDIVIDUALS AND FAMILIES; PEOPLE OF COLOR, WOMEN, CHILDREN AND PERSONS WITH DISABILITIES WHO ARE DISPROPORTIONATELY FORCED TO LIVE IN POVERTY. THE INEQUITIES IN THE SOCIAL AND LEGAL SYSTEMS HAVE CREATED CIRCUMSTANCES IN WHICH SOCIAL MOBILITY IS EXTREMELY LIMITED AND THE GAP BETWEEN RICH AND POOR IS EXPANDING. INEQUALITY AND IMMOBILITY IS SIGNIFICANTLY WORSE IN COMMUNITIES OF COLOR. POVERTY HAS BECOME AS MUCH AN INHERITANCE AS WEALTH. WORK HAS BECOME A KEY ELEMENT OF REDUCING POVERTY SINCE WELFARE "REFORM," MAKING ACCESS TO EMPLOYMENT, FAIR WAGES AND STABILITY IN WORK CRITICAL. (2) CHALLENGING THE CONDITIONS THAT FORCE RACIAL AND ECONOMIC SEGREGATION AND THAT LIMIT OPTIONS FOR SAFE, DECENT AND AFFORDABLE HOUSING BASED ON RACE AND NATIONAL ORIGIN; HOUSING SEGREGATION IS ITSELF INHERENTLY UNEQUAL AND CONTRIBUTES TO DIMINISHED OPPORTUNITIES FOR EDUCATION, WORK AND RECREATION. RACIAL SEGREGATION IN HOUSING IS INCREASING IN THE DISTRICT AND THE REGION DRIVEN BY ECONOMIC DEVELOPMENT, THE EFFECTS OF DISCRIMINATION IN THE CRIMINAL LEGAL SYSTEM AND OTHER STRUCTURAL AND ECONOMIC FACTORS. THE FORCES OF SEGREGATION IN THE DISTRICT HAVE DEPRIVED LOW INCOME AND MANY COMMUNITIES OF COLOR ACCESS TO SAFE, DECENT AND AFFORDABLE HOUSING. (3) REDUCING BARRIERS TO PUBLIC SERVICES AND PUBLIC ACCOMMODATIONS; THE ABILITY TO ACCESS PUBLIC SERVICES OR PARTICIPATE IN THE ECONOMY ARE ESSENTIAL TO BE FULL MEMBERS OF SOCIETY. EVERYONE, REGARDLESS OF RACE, GENDER, DISABILITY OR LANGUAGE SHOULD BE FREE FROM DISCRIMINATION IN CIVIC PARTICIPATION, ECONOMIC ACTIVITY AND SOCIAL ENGAGEMENT. (4) CREATING EQUAL OPPORTUNITY FOR AN EDUCATION; ONE OF THE GREAT UNFINISHED PROJECTS OF THE CIVIL RIGHTS MOVEMENT IS ADDRESSING INEQUALITY IN EDUCATION. SCHOOLS ARE INCREASINGLY SEGREGATED, SEPARATE AND UNEQUAL. CHILDREN OF COLOR, WITH DISABILITIES AND ENGLISH LANGUAGE LEARNERS ARE MUCH MORE FREQUENTLY DENIED THE OPPORTUNITY TO THRIVE AND ACHIEVE THEIR ASPIRATIONS. EDUCATION REFORM IN THE DISTRICT AND IN THE REGION,

Schedule O (Form 990 or 990-EZ) 2023 Page **2**

Name of the organization

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

52-1784938

FORM 990, PART III - PROGRAM SERVICE

HAS HAD SOME EFFECT, BUT IT IS LIMITED. (5) REDUCING THE IMPACT OF AN UNFAIR CRIMINAL SYSTEM; THE CRIMINAL SYSTEM IS A PRIME DRIVER OF INEQUALITY. WORK TO ADDRESS THESE ISSUES WILL INCLUDE: (A) A CONTINUED STRONG EMPHASIS ON ADDRESSING CONDITIONS OF INCARCERATION. PERSONS CONFINED TO PRISONS, JAILS, IMMIGRATION DETENTION AND OTHER CRIMINAL SYSTEM INSTITUTIONS ARE CONFRONTED WITH A UNIQUE AND PARTICULARLY CRUEL FORM OF STATE POWER. AS LONG AS MASS INCARCERATION IS A FACT, THE NEED FOR PRISONERS' RIGHTS ADVOCACY WILL BE ESSENTIAL. (B) STRATEGIES TO REDUCE UNNECESSARY AND DISCRIMINATORY CONTACT WITH THE CRIMINAL JUSTICE SYSTEM AND THAT REDUCES THE EFFECTS OF SUCH CONTACT. RACE BIAS IS DEEPLY IMBEDDED IN EACH CRIMINAL SYSTEM COMPONENT, INCLUDING THE WRITING OF LAWS, POLICE, PROSECUTORS, COURTS, PRISONS AND THE EFFECTS OF COLLATERAL CONSEQUENCES. THESE EFFECTS ARE SIGNIFICANT WHETHER THEY RESULT IN LONG-TERM INCARCERATION, CRUSHING COURT IMPOSED FINANCIAL OBLIGATIONS (DEBTORS' PRISONS) OR BARRIERS TO EMPLOYMENT, EDUCATION OR HOUSING AFTER A PERIOD OF INCARCERATION.

 Schedule O (Form 990 or 990-EZ) 2023
 Page 2

Name of the organization

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL

52-1784938

ENDING

COST

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION BOOK VALUE OR FMV

US TREASURIES 1,433,627. FMV

TOTALS 1,433,627.